

STATEWIDE REDISTRICTING MANAGER (FULL-TIME)

Agency Description: The Asian Pacific American Legal Center (APALC) is the leading organization in Southern California dedicated to providing the Asian American and Pacific Islander (AAPI) community with civil rights support and multilingual, culturally-sensitive services and education. Founded in 1983, APALC is the nation's largest legal group serving the AAPI community.

Position Summary: APALC's Voting Rights Project seeks a Statewide Redistricting Manager to manage a statewide network of community organizations dedicated to strengthening the participation of AAPI communities in the 2011 redistricting process. The Statewide Redistricting Manager will be an integral part of APALC's redistricting team, which includes staff from APALC's Voting Rights and Demographic Research Projects. This position is a full-time position with an anticipated term of one year, with the possibility of another year depending on funding.

Description of Redistricting Project: APALC is developing an AAPI statewide redistricting network consisting of regional partners and community members in eight key areas of California. The network will organize community education efforts, convene technical and legal trainings of interested community parties, and mobilize AAPI communities to advocate for fair redistricting plans. The Manager will facilitate dialogues among redistricting stakeholders in each region to discuss geographic boundaries and demographic qualities unique to these communities. The anticipated outcome will be the development of a statewide redistricting plan on behalf of AAPI communities. Additionally, the network will seek to ensure that AAPI communities have a voice on the new redistricting commission established under Proposition 11, which was passed by California voters in 2008. The network's efforts will increase awareness of the commission's important role in determining how the new district boundaries will impact political representation for AAPI communities, and identify and encourage qualified individuals to apply for the commission.

Responsibilities and Duties:

- * Establish and maintain regional AAPI redistricting coalitions across the state, and facilitate dialogues with other ethnic and political redistricting coalitions (in partnership with 8 regional organizations each playing a lead role in its respective region).
- * Work with APALC's Voting Rights Project Director to develop training modules and materials to be used in the network's outreach and organizing activities.
- * Conduct trainings for community members across the state on (i) the selection process for the new redistricting commission; (ii) the basics of redistricting and the collection of data to support community advocacy during the redistricting process; and (iii) opportunities to provide input to the redistricting commission.
- * Coordinate the network's efforts to identify and encourage qualified AAPI individuals to apply for the commission.
- * Conduct strategic redistricting meetings among regional stakeholders in the network's various regions.
- * Coordinate the network's efforts to organize and support AAPI participation in the map-drawing process, and provide supporting policy analysis and advocacy as needed.

Qualifications:

- * Advanced degree in law, public policy, or related field.
- * Proven track record in working with multi-ethnic coalitions.
- * Experience working with AAPI communities.
- * Strong facilitation and communication skills, resourcefulness, punctuality, and attention to detail.
- * Demonstrated commitment to public interest work, civil rights and community empowerment.
- * Ability and willingness to travel across the state.
- * Ability to work occasional evenings and weekends.
- * California driver's license, insurance, access to vehicle.
- * Familiarity with voting rights and redistricting preferred.
- * Familiarity with SPSS and GIS applications a plus.

Compensation: Salary range of \$45,000 to \$49,500, commensurate with experience. Benefits include medical, dental, vision and retirement package. Parking provided.

Application Process: Please send a cover letter, resume, three references, and writing sample of 10 pages or less via fax, email or postal service to: Eugene Lee, Asian Pacific American Legal Center, 1145 Wilshire Blvd, Second Floor, Los Angeles, CA 90017, fax: 213-977-7595, email: elee@apalc.org. Applications will be accepted until the position is filled.