

PG&E Power Pathway.

PG&E is Hiring Pre-Apprentice Linemen—Pass It On

Pacific Gas and Electric Company is again preparing to hire **Pre-Apprentice Lineman** workers across our service territory. New open positions will be posted to www.pge.com/careers on **5/18/11**. Each requisition will remain posted for five days only.

As valued partners and employees of PG&E, please help us inform and identify qualified candidates by sharing this hiring news through your various networks and communication channels.

The Pre-Apprentice Lineman job (see partial job description below) is covered under a bargaining agreement with IBEW Local 1245. Wages start at \$24.99/hour, plus comprehensive benefits. Successful completion of this 12 month job will lead to a 36-month apprenticeship to achieve journey-level Lineman status.

How to Apply: Candidates should APPLY and COMPLETE A PROFILE today at www.pge.com/careers. If you are interested in more than one job, you must apply separately to each posting. To receive notification about new postings as they become available, be sure to sign up for email notification when creating your profile.

IMPORTANT: APPLY ONLY through the Field Operations job portal at <u>www.pge.com/careers</u>. If you do not apply through the Field Operations/Skilled job portal, your application *will not be considered*.

Job Description (partial): Electric Pre-Apprentice Lineman

An Electric Pre-Apprentice Lineman's principle duties include learning pre-requisite skills and knowledge for becoming an Apprentice Lineman. As a Pre-Apprentice, you will be required to attend and successfully complete the Pre-Apprenticeship Program, which includes formal training and assessments. You will also be required to achieve a set of on-the-job training objectives. During the Pre-Apprenticeship Program, employees must pass training courses that include but are not limited to the following:

- Climb utility poles and steel structures
- Basic Electricity and Protective grounding principles
- Basic Rigging and other physical skills requirements

• Attend Class "A" driving school and obtain a Class "A" Driver's License (must obtain Class "A" Driver's Permit by month 3 and License after month 6 and before the end of the successful completion of the Pre-Apprentice Lineman program)

Employees in this position will complete a 12-month probationary period. Upon successful completion of the probationary period, Pre-Apprentice Lineman will become an Apprentice Lineman and will begin the formal program toward becoming a Journeyman Lineman.

About PG&E: Pacific Gas and Electric Company is an Equal Employment Opportunity/Affirmative Action employer that actively pursues and hires a diverse workforce. Women, minorities, individuals with disabilities and covered veterans are encouraged to apply. We also promote a drug-free work environment. PG&E offers a comprehensive benefits package including medical/dental/vision coverage, flexible spending accounts, disability benefits, tuition reimbursement, company matching 401(k), retiree pension and medical/life insurance coverage, and much more.

PG&E <u>PowerPathway™</u> is building California's capacity to produce the skilled workers needed by PG&E and the energy and utilities industry. By partnering with the educational ad workforce investment systems, industry employers and labor, we are cultivating the career pathways that strengthen community and employee access to the new energy jobs of the future.

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