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| Bulletin Number | 1202BR |
| Type of Recruitment | Open Competitive Job Opportunity |
| Department | Regional Planning |
| Position Title | BIOLOGIST - Environmental Specialist |
| Rebulletin Information | This announcement is a rebulletin to reopen filing and update the application and filing information. Persons who have already applied within the last 12 months need not reapply, but may submit additional information by the last day of filing. The information must include your name, the correct examination title and number. |
| Exam Number | 50312A |
| Filing Type | Open Continuous |
| Filing Start Date | 08/03/2011 |
| Filing End Time | 6:00 pm PST |
| Salary Type | Monthly |
| Salary Minimum | 3853.45 |
| Salary Maximum | 5051.27 |
| Benefits Information | Represented Employees Cafeteria Benefit Plan; Defined Contribution Retirement Plan; Deferred Compensation & Thrift Plan; 11 Paid Holidays; Generous Vacation and Sick Leave Benefits; Four-day/Forty-hour 4/40 work schedule is standard |
| General Information | |

Position/Program Information This position has overall responsibility for major areas of research and related activities in a specialized field in environmental science. The primary function will be to conduct review and analysis of land development proposals within the County of Los Angeles and environmental documents prepared regarding these proposals, including Environmental Impact Reports. The Department's Biologist will be expected to evaluate the potential impacts of the proposed land development on existing biotic resources. The evaluation will include the review for adequacy of Mitigation Measures proposed by the developer's consultants and to recommend additional or more stringent or alternative measures when necessary to protect biotic resources.

Essential Job Functions Provides technical expertise in the field of biology and suggests appropriate mitigation measures for the protection of biological resources to staff of the Department of Regional Planning, the Regional Planning Commission, the Board of Supervisors, public agencies, and private developers.

Reviews and comments on a variety of environmental documents prepared by environmental consultants including Biological Constraints Analyses, Initial Studies, Oak Tree Permit applications, Environmental Impact Reports and Mitigation Monitoring Reports to assure compliance with the requirements of the California Environmental Quality Act (CEQA).

Studies project proposals to determine consistency with adopted state and county goals, policies, plans and ordinances; meets with applicants to establish proposed mitigation measures.

Reviews comments from public agencies and members of the public; prepares project analyses and comments and indicates environmental impacts and recommendations for mitigation measures.

Makes oral presentations before the Regional Planning Commission, the Board of Supervisors, the Environmental Review Board (ERB), the Significant Ecological Area Technical Advisory Committee (SEATAC), and community organizations.

Analyzes and makes recommendations on

discretionary projects/permits with respect to established county, state and federal guidelines.

Understands natural and biological resources conservation, environmental thresholds, and other environmental issues relating to impacts of development projects to biological resources; interprets adopted state and county policies, guidelines, ordinances and zoning regulations for the public.

Drafts agendas and minutes for Significant Ecological Areas Technical Advisory Committee (SEATAC) and Environmental Review Board (ERB) meetings.

Serves as Chairperson at Significant Ecological Areas Technical Advisory Committee (SEATAC) and Environmental Review Board (ERB) meetings and is responsible for the coordination and facilitation of the meetings, including preparation of agendas and minutes.

Participates in the development of specialized planning documents such as the Countywide General Plan Update and the creation of new community plans prepared by Department of Regional Planning staff.

Responds to questions related to general processes as pertains to biological resources, and specific cases.

Writes clear, concise and effective reports, communicating information to the public, governmental officials, agencies, and departmental staff.

Communicates orally to members of the public, governmental officials, citizen groups and other departmental staff to effectively convey technical information regarding biological resources.

Provides responsive, high quality service to County staff and members of the public by providing accurate, complete and up-to-date information, in a courteous, efficient and timely manner.

Conducts field work in areas including but not limited to the Antelope Valley, Santa Clarita Valley, and Santa Monica Mountain, and is responsible for implementing

the Department's Mitigation Monitoring program, reviewing and approving project landscape, fuel modification and irrigation plans.

Requirements

SELECTION REQUIREMENTS: A Bachelor's Degree from an accredited* college in Biology with specialization in environmental science, plant ecology or wildlife ecology and three years' professional field and research experience in environmental science, plant ecology or wildlife ecology. A Master's degree in Biology with specialization in environmental science, plant ecology or wildlife ecology from an accredited college will be accepted for one year of the required experience; a Ph.D. degree in Biology with specialization in environmental science, plant ecology or wildlife ecology from an accredited college will be accepted for all of the required experience.

Physical Class

Physical Class II – Light: Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

License(s) Required

A valid California Class C Driver License is required to perform job-related essential job functions.

Desirable Qualifications

Demonstrated knowledge and experience assisting in providing technical consultation involving environmental and ecological issues

Demonstrated experience in the analysis of various project proposals relating to environmental impacts to biological resources

Experience working with management, public officials, diverse public agencies and stakeholders

Strong analytical and problem-solving abilities

Strong verbal and written communication skills

Strong organizational abilities

Adaptable, dependable and reliable

Special Requirement Information

In order to receive credit for any type of college degree, such as BA, BS, MA or Ph.D degree, you must include a legible copy of the official diploma, official transcripts or certificate from the accredited institution which shows the area of specialization at the time of filing your application.

Successful applicants for this position will be required to obtain a copy of his/her driving record from the California State Department of Motor Vehicles before being appointed. A copy of your driving record must be presented at the time of your appointment. License must not be suspended, restricted, or revoked. AN APPLICANT WHOSE DRIVING RECORD SHOWS FOUR OR MORE MOVING VIOLATIONS WITHIN THE LAST TWO YEARS WILL NOT BE APPOINTED.

Accreditation Information

Accreditation: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

Examination Content

The examination will consist of an oral interview examination weighted 100%. Candidates must achieve a passing score of 70% or higher in the oral interview examination in order to be placed on the eligible register.

Special Information

SUCCESSFUL CANDIDATES MUST COMPLETE A THOROUGH BACKGROUND INVESTIGATION, INCLUDING FINGERPRINT SEARCH. Examples of disqualifying factors include: Any felony convictions; job related misdemeanor convictions; certain serious traffic convictions or patterns of traffic violations (3 moving violations in one year; failure to appear; at fault accidents; suspended license; driving under the influence); poor credit history; poor employment history; substance abuse; anyone on probation.

TRAFFIC MITIGATION ALLOWANCE: The County of Los Angeles provides employees who work in the

Civic Center a \$70 monthly transportation allowance that may be used towards alternate modes of mitigation and/or parking. In addition, the mitigation Commuter Center provides schedules for bus and rail transportation as well as information on joining carpools or vanpools.

Vacancy Information

The resulting eligible register for this examination will be used to fill the vacancy in the Current Planning Division, Impact Analysis Section of the Department of Regional Planning.

Eligibility Information

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in order of their score group for a period of 12 months following the date of promulgation.

No person may compete for this examination more than once every 12 months.

Available Shift

Any

Job Opportunity Information

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Record of Convictions: A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for

County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

Veterans Preference Credit: Veterans Preference Credit of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States: · During a declared war; or · During the period April 28, 1952 through July 1, 1955; or · For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or · In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time it is provided.

Application and Filing Information

Fill out your application and Job Specific Questionnaire (if any) completely. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job.

All information is subject to verification.

We may reject your application at any time during the selection process.

ALL APPLICANTS MUST COMPLETE THE FILING PROCESS ON-LINE. APPLICATIONS SUBMITTED BY U.S. MAIL, FAX, OR IN PERSON WILL NOT BE ACCEPTED.

INSTRUCTIONS FOR FILING ON-LINE: Applicants must apply on-line by clicking on the link below this bulletin that reads, **Apply to Job** so you can track the status of your application and get notified of your progress by e-mail.

We must receive your application and Job Specific

Questionnaire (if any) by 6:00 p.m., PST, on the last day of filing.

Note: If you are unable to attach required documents, you may fax them to (213) 974-6384, within five (5) days of filing. Please include exam number and exam title.

Application Instructions: The acceptance of your application depends on whether you have **clearly** shown that you meet the **SELECTION REQUIREMENTS**. Please fill out the application completely and correctly to receive full credit for any related education, training, and job experience you include. In the space provided for education, include the names and addresses of schools attended, titles of courses completed, dates completed, and number of credits and/or certificates earned. For each job held, give the name and address of your employer, your job title, beginning and ending dates, description of work performed, and salary earned. All information supplied by applicants is subject to verification. Applicants may be rejected at any stage of the selection process.

**County of Los Angeles
Information**

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator at the number below.

Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number below.

The County will attempt to meet reasonable accommodation requests whenever possible.

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| Department Contact Name | Human Resources Division |
| Department Contact Phone | (213) 974-6488 |
| Department Contact Email | cigomez@planning.lacounty.gov |
| ADA Coordinator Phone | (213) 974-6488 |
| California Relay Services Phone | (800) 735-2922 |
| Job Field | Health Other |
| Job Type | Professional |